Company Benefits

Our regular full-time employees enjoy a comprehensive benefits package. In addition to the benefits below, we offer a number of incentives and rewards to our dedicated team of employees.

Benefits include:

1. Twelve holidays celebrated

New Year's Day, Presidents Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Thanksgiving Day, Day After Thanksgiving Day, Day Before Christmas, Christmas Day, Floating Holiday.

2. Vacation

Vacation is granted based on seniority level beginning with 72 hours of vacation following the first year of employment with a maximum of 26 days of vacation.

3. Health Benefits

Full-time new hire employees working 30 hours or more per week become eligible for health and dental benefits on the 1st of the month following date of hire.

4. Vision

Vision coverage is offered through Vision Service Plan through payroll deduction.

5. Life Insurance

Group Term Life Insurance, STD, LTD and AD&D coverage is 2x annual base salary. All policies for active full-time employees are paid in full by the company. Optional Life, AD&D and STD coverage is available through payroll deduction.

6. 125 Plan

Employees may have pre-tax earnings deducted from their paycheck and put into a Medical and/or Dependent Care reimbursement account(s).

7. 401(k)

An eligible employee may begin making contributions as soon as administratively feasible as of the Entry Date coinciding with or following your date of hire. In order to receive Matching Contributions under the Plan, you must work for the company for at least 12 months.

8. Credit Union

United Shoreline Credit Union. Available through payroll deduction.

9. Direct Deposit

Employees may have their paycheck electronically deposited directly into their checking and/or savings accounts and/or credit union accounts.

10. Employee Assistance Program

EAP - Administered by the Lexington Group. A free counseling service available to employees and members of their household.